

2006 ARMY GAME PLAN

ACCELERATING MOMENTUM

TAKING CARE OF SOLDIERS AND ARMY FAMILIES

Provide Relevant and Ready Land Power

- **Expanding Army Capabilities:** Converted 37 brigade combat teams since 2003 to a more capable modular force, leading the way toward a rotational pool of 70 brigade combat teams (42 active and 28 reserve component) and over 200 Support Brigades that are fully manned, fully equipped, and fully trained
- **Improving Predictability:** Adopted a new force generation model to improve readiness and increase stability, predictability, and quality of life for Soldiers through planned operational deployments once in three years for the active component, and once in six years for the reserve component
- **Modernizing while Transforming:** Restructured the Future Combat Systems Program, our first major modernization in 30 years, that will begin fielding enhanced capabilities in 2008 for integrated Networks, improved situational awareness and actionable intelligence

Train Soldiers and Grow Adaptive Leaders

- **Enhancing Training while Fighting:** Improved Soldier preparation for combat by adding rigor and realism in initial training, unit training, and at our CTCs, including convoy live fire to replicate conditions in our theaters of war
- **Improving NCO Training:** Integrated combat lessons learned and cultural awareness into our Non-Commissioned Officer Professional Military Education courses to better prepare them to lead Soldiers
- **Enhancing Junior Officer Education:** Increased opportunities for Captains to attend Advanced Civil Schooling from 700 seats per year to over 1100 per year; removed the "pay back" tour requirement for operations career field officers to serve out of their basic branch
- **Equipping Soldiers to Fight:** Established the Rapid Fielding Initiative to provide enhanced commercially-available uniform and equipment items to every individual Soldier in the operational force – active and reserve component – by the end of 2007
- **Eliminating "Out of Pocket" Uniform Costs:** Adopted the Soldier-designed Army Combat Uniform that reduces "out of pocket" costs for sewing and cleaning
- **Enhancing Soldier Protection:** Fielded almost 90 different types of equipment to enhance Soldier protection through the Rapid Equipping Force, including Pack Bot robots, explosive materiel detectors, personnel and vehicle scanners, and many other innovations
- **Training "Warriors First:"** Implemented a Warrior First approach, training 39 standard Warrior Tasks and 9 Battle Drills to ensure every Soldier and leader is prepared for combat

Provide Relevant and Ready Landpower for the 21st Century Security Environment

We are making enormous progress in executing a fully integrated, carefully crafted plan. Our plan - The Army Plan - is guiding our work to transform, to support the combatant commanders, and to sustain our volunteer Soldiers in this time of war. This is a pivotal time. The progress that we make over the next 12 to 18 months will determine our ability to continue to accomplish our mission and to position ourselves properly for the 21st century.

Provide Infrastructure and Support to Enable the Force to Fulfill Its Strategic Roles and Missions

Sustain an All-Volunteer Force

- **Adding Soldiers - Managing Tempo:** Attained reenlistment goals in each of the previous nine months; making great progress toward our goal of adding 40,000 Soldiers to the operational (fighting) force by 2008
- **Improving "Out of Pocket" Housing Costs:** Increased Basic Allowance for Housing (BAH) and closed a 19% gap between BAH and average off-post rental costs...eliminating "out of pocket" housing costs
- **Improving Soldier Housing:** Improved single-Soldier quality of life by increasing funding for barracks renovation and new construction to the 1+1 (one Soldier, one room) standard. 85% of our permanent barracks will be complete or funded for conversion by the end of this year, and the remainder by 2009

Provide Infrastructure and Support

- **Improving Basing and Quality of Life:** Established a worldwide rebasing plan that will increase our strategic responsiveness, eliminate obsolete infrastructure, and improve common quality standards for support of units, Soldiers, and their families
- **Improving Family Housing:** Increased the rate of replacing and renovating family housing through privatization with the Residential Communities Initiative (RCI) program. By the end of 2006, the RCI program will have built or renovated 71,000 quarters toward the 2010 goal of 82,000 RCI quarters – 90% of the Army's total family housing inventory
- **Focusing Wartime Effort:** Implemented a Business Transformation plan that will streamline our organizations and processes in order to free human and financial resources for our core warfighting mission



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Four Overarching, Interrelated Strategies

Provide Relevant and Ready Landpower

We are improving our capabilities to prevail in the war on terrorism and sustain all of our global commitments. While fighting, we are:

- Maintaining the momentum of our transformation and modernization.
 - Transforming to create an active and reserve component pool of 70 modular Brigade Combat Teams, reinforced by over 200 modular Support Brigades.
 - Modernizing – for the first time in decades – to field Future Combat Systems and other advanced technologies.
- Building a modular force in which brigades – not divisions – can “plug into” joint and coalition task forces in expeditionary and campaign settings.
- Improving readiness to deal with traditional, irregular, catastrophic and disruptive challenges.
- Building depth (*more*) and breadth (*more kinds*) of capability to ensure Soldiers and units can adapt to these challenges.
 - Building *more* brigades to increase strategic flexibility and relieve stress on Soldiers and equipment.
 - Developing *more kinds* of capability by making our brigades more powerful, versatile, deployable, and relevant to new challenges.
- Creating improvements in Sustaining the Force, Actionable Intelligence, Stability Operations, Homeland Defense, Operating in Complex Environments, Facing Irregular Challenges, Battle Command and more.
- Ensuring that every investment in our current force benefits our future force.

Train and Equip Soldiers and Grow Adaptive Leaders

We are preparing our Soldiers and leaders for the rigors of war and for service as multi-skilled pentathletes amidst complexity and uncertainty. We are:

- Producing Soldiers armed with the values, skills, and mindset to serve as competent, resilient warriors.
- Reinforcing our commitment to our shared Warrior Ethos among all of our Soldiers and civilians.
- Enhancing our education and training programs – at our home stations, our Combat Training Centers, and across our institutional training base.
- Leveraging lessons learned in combat, countering insurgents, promoting stability, and supporting reconstruction.
- Continuing to build the best capabilities possible – by providing the best possible weapons, sensors, and protection for our Soldiers.
- Expanding cultural awareness in our military education programs and enhancing emphasis on foreign language training.

The Army Vision is to remain the preeminent landpower on Earth – the ultimate instrument of national resolve – that is both ready to meet and relevant to the challenges of the dangerous and complex 21st century security environment.

Sustain an All-Volunteer Force

We are sustaining the volunteer force now being tested for the first time in modern history in a long war. We are:

- Honoring our commitment to the versatile young Americans that we depend on by caring for them and their families.
- Enhancing numerous programs – housing, education, health care, and more – to improve how we support our Soldiers and their families.
- Promoting a sense of belonging – to units and communities – that builds readiness, enhances cohesion, and reduces uncertainty.
- Executing a full range of initiatives and incentives to recruit and retain Soldiers with the right aptitude and attitude.
- Working to match the quality of life that our Soldiers enjoy to the quality of service they provide to the Nation.

Provide Infrastructure and Support

We are providing infrastructure and support to ensure the Army is able to execute its mission. We are:

- Investing in our bases that house and deploy our Soldiers, depots, arsenals, and the information network that connects them.
- Adjusting our global footprint to be better positioned for the challenges of the 21st century and the long war on terrorism.
- Consolidating our activities to become more effective (to do our job better) and more efficient (with best use of resources).
- Reengineering the Army’s business processes to free human and financial resources for more compelling operational needs.
- Reducing cycle time, overhead, and cost in every aspect of what we do.



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